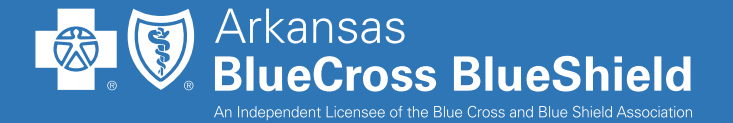


Arkansas Blue Cross and Blue Shield

2023 Small Group Health Plans



Calendar-Year Benefit

Name	Medical Copay Type	Deductibles				Coinsurance		Out of Pocket Maximums				Medical Copays							RX Copays					Deductible Type	TrOOP Type	
		IND	IND	FAM	FAM	IN	OUT	IND	IND	FAM	FAM	OT/PT/ST	MH Consult/Eval	IP	OP	ER	UC	PCP	SCP	Gen	Pref	Non Pref	Pref Spec			Spec
		In-Net	OOB	In-Net	OOB			In-Net	OOB	In-Net	OOB															
Platinum 250 ELITE	c	\$250	\$500	\$500	\$1,000	20%	40%	\$1,300	\$5,200	\$2,600	\$10,400	\$20	\$20	n/a	n/a	n/a	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 500 ELITE	c	\$500	\$1,000	\$1,000	\$2,000	10%	30%	\$1,500	\$6,000	\$3,000	\$12,000	\$20	\$20	n/a	n/a	n/a	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 500 ESSENTIAL	c	\$500	\$1,000	\$1,000	\$2,000	20%	40%	\$2,000	\$8,000	\$4,000	\$16,000	\$20	\$20	n/a	n/a	n/a	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 500 VALUE	c	\$500	\$1,000	\$1,000	\$2,000	20%	40%	\$2,850	\$11,400	\$5,700	\$22,800	\$20	\$20	n/a	n/a	n/a	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Platinum 1000 ELITE	c	\$1,000	\$2,000	\$2,000	\$4,000	20%	40%	\$2,000	\$8,000	\$4,000	\$16,000	\$20	\$20	n/a	n/a	n/a	\$40	\$20	\$40	\$10	\$30	\$50	\$100	\$200	Fulfillment	Embedded
Gold 1000 ELITE	c, d	\$1,000	\$2,000	\$2,000	\$4,000	20%	40%	\$6,650	\$26,600	\$13,300	\$53,200	\$25	\$25	n/a	\$100	n/a	\$50	\$25	\$50	\$20	\$40	\$70	\$140	\$280	Fulfillment	Embedded
Gold 1000 ESSENTIAL	c, d	\$1,000	\$2,000	\$2,000	\$4,000	20%	40%	\$7,750	\$31,000	\$15,500	\$62,000	\$30	\$30	n/a	\$200	n/a	\$60	\$30	\$60	\$20	\$50	\$80	\$160	\$320	Fulfillment	Embedded
Gold 1000 VALUE	c, d	\$1,000	\$2,000	\$2,000	\$4,000	30%	50%	\$8,150	\$32,600	\$16,300	\$65,200	\$30	\$30	n/a	\$200	n/a	\$60	\$30	\$60	\$20	\$60	\$150	Coins	Coins	Fulfillment	Embedded
Gold 1500 ELITE	c, d	\$1,500	\$3,000	\$3,000	\$6,000	20%	40%	\$5,050	\$20,200	\$10,100	\$40,400	\$25	\$25	n/a	\$100	n/a	\$50	\$25	\$50	\$20	\$40	\$70	\$140	\$280	Fulfillment	Embedded
Gold 1500 ESSENTIAL	c, d	\$1,500	\$3,000	\$3,000	\$6,000	20%	40%	\$6,000	\$24,000	\$12,000	\$48,000	\$30	\$30	n/a	\$200	n/a	\$60	\$30	\$60	\$20	\$45	\$75	\$150	\$300	Fulfillment	Embedded
Gold 1500 VALUE	c, d	\$1,500	\$3,000	\$3,000	\$6,000	30%	50%	\$7,500	\$30,000	\$15,000	\$60,000	\$30	\$30	n/a	\$200	n/a	\$60	\$30	\$60	\$20	\$45	\$130	Coins	Coins	Fulfillment	Embedded
Gold 1500 HSA		\$1,500	\$3,000	\$3,000	\$6,000	20%	40%	\$4,000	\$16,000	\$8,000	\$32,000	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n	n/a	n/a	True Family	True Family
Gold 2000 ELITE	c, d	\$2,000	\$4,000	\$4,000	\$8,000	20%	40%	\$6,500	\$26,000	\$13,000	\$52,000	\$25	\$25	n/a	\$100	n/a	\$50	\$25	\$50	\$15	\$35	\$65	\$130	\$260	Fulfillment	Embedded
Gold 2000 ESSENTIAL	c, d	\$2,000	\$4,000	\$4,000	\$8,000	20%	40%	\$7,750	\$31,000	\$15,500	\$62,000	\$30	\$30	n/a	\$100	n/a	\$50	\$30	\$50	\$15	\$40	\$70	\$140	\$280	Fulfillment	Embedded
Gold 2000 VALUE	c, d	\$2,000	\$4,000	\$4,000	\$8,000	30%	50%	\$7,000	\$28,000	\$14,000	\$56,000	\$30	\$30	n/a	\$200	n/a	\$60	\$30	\$60	\$15	\$50	\$150	Coins	Coins	Fulfillment	Embedded
Gold 2600 HSA		\$2,600	\$5,200	\$5,200	\$10,400	0%	20%	\$2,600	\$10,400	\$5,200	\$20,800	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	True Family	True Family
Gold 3000 HSA		\$3,000	\$6,000	\$6,000	\$12,000	0%	20%	\$3,000	\$12,000	\$6,000	\$24,000	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded
Gold 3000 HSA VALUE		\$3,000	\$6,000	\$6,000	\$12,000	20%	40%	\$3,650	\$14,600	\$7,300	\$29,200	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded
Silver 2000 ELITE	c, d	\$2,000	\$4,000	\$4,000	\$8,000	30%	50%	\$9,100	\$36,400	\$18,200	\$72,800	\$45	\$45	n/a	\$200	n/a	\$60	\$45	n/a	\$35	\$70	\$120	\$240	\$480	Fulfillment	Embedded
Silver 2000 ESSENTIAL	c, d	\$2,000	\$4,000	\$4,000	\$8,000	30%	50%	\$9,100	\$36,400	\$18,200	\$72,800	\$50	\$50	n/a	\$250	n/a	\$90	\$50	n/a	\$35	\$70	\$120	\$240	\$480	Fulfillment	Embedded
Silver 2500 ELITE	c, d	\$2,500	\$5,000	\$5,000	\$10,000	25%	45%	\$9,100	\$36,400	\$18,200	\$72,800	\$45	\$45	n/a	\$250	n/a	\$90	\$45	\$90	\$30	\$70	\$135	\$270	\$540	Fulfillment	Embedded
Silver 2500 ESSENTIAL	c, d	\$2,500	\$5,000	\$5,000	\$10,000	30%	50%	\$9,100	\$36,400	\$18,200	\$72,800	\$45	\$45	n/a	\$250	n/a	\$90	\$45	\$90	\$35	\$70	\$150	\$300	\$600	Fulfillment	Embedded
Silver 3000 EXPRESS	c, d	\$3,000	\$6,000	\$6,000	\$12,000	25%	45%	\$8,900	\$35,600	\$17,800	\$71,200	\$45	\$45	n/a	\$250	n/a	\$90	\$45	\$90	\$25	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Silver 3000 ELITE	c, d	\$3,000	\$6,000	\$6,000	\$12,000	20%	40%	\$9,100	\$36,400	\$18,200	\$72,800	\$45	\$45	n/a	\$200	n/a	\$85	\$45	\$85	\$30	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Silver 3000 ESSENTIAL	c, d	\$3,000	\$6,000	\$6,000	\$12,000	30%	50%	\$9,100	\$36,400	\$18,200	\$72,800	\$45	\$45	n/a	\$250	n/a	n/a	\$45	n/a	\$30	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Silver 3500 HSA		\$3,500	\$7,000	\$7,000	\$14,000	20%	40%	\$7,000	\$28,000	\$14,000	\$56,000	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded
Silver 4000 ELITE	c, d	\$4,000	\$8,000	\$8,000	\$16,000	30%	50%	\$8,500	\$34,000	\$17,000	\$68,000	\$45	\$45	n/a	\$250	n/a	\$60	\$45	\$60	\$25	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Silver 4700 HSA		\$4,700	\$9,400	\$9,400	\$18,800	20%	40%	\$6,900	\$27,600	\$13,800	\$55,200	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded
Silver 4800 HSA		\$4,800	\$9,600	\$9,600	\$19,200	0%	20%	\$4,800	\$19,200	\$9,600	\$38,400	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded
Silver 5000 ELITE	c, d	\$5,000	\$10,000	\$10,000	\$20,000	35%	50%	\$8,600	\$34,400	\$17,200	\$68,800	\$40	\$40	n/a	\$200	n/a	\$70	\$40	\$70	\$25	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Silver 6000 HSA		\$6,000	\$12,000	\$12,000	\$24,000	0%	20%	\$6,000	\$24,000	\$12,000	\$48,000	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded
Silver 8500 HRA	c	\$8,500	\$17,000	\$17,000	\$34,000	0%	20%	\$8,500	\$34,000	\$17,000	\$68,000	\$40	\$40	n/a	n/a	n/a	\$80	\$40	\$80	\$25	\$60	\$100	\$200	\$400	Fulfillment	Embedded
Bronze 6250 ELITE**	c	\$6,250	\$12,500	\$12,500	\$25,000	50%	50%	\$8,550	\$34,200	\$17,100	\$68,400	\$30	\$30	n/a	n/a	n/a	n/a	\$30	n/a	\$30	n/a	n/a	n/a	n/a	Embedded	Embedded
Bronze 6850 HSA**		\$6,850	\$13,700	\$13,700	\$27,400	0%	20%	\$6,850	\$27,400	\$13,700	\$54,800	Ded/Coins	Ded/Coins	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Embedded	Embedded

**Expanded Bronze

Deductible Types

Fulfillment - Each family member is subject to the individual deductible until two or three family members have met their individual deductible limit.

Aggregate (True Family) - Each family member is subject to the family deductible until the family deductible limit is met.

Embedded - Each family members is subject to the individual deductible limit until the sum total family deductible limit has been reached.

UNLESS OTHERWISE MENTIONED BELOW, COPAYS ARE NOT SUBJECT TO DEDUCTIBLE

c: Three free visits before member cost sharing applies for Mental Health visit.

d: (OP) copay refers to OP ASC facility fee only (NOT phys/surg services) & is copay, then deductible, then coinsurance.