

Small Group Silver 2500 Elite PPO Schedule of Benefits

An Independent Licensee of the Blue Cross and Blue Shield Association

This Schedule of Benefits is part of the Benefit Certificate, Form 17-324 and is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

Lifetime Maximum – per Covered Person (all services)		No Lifetime Maximum		
Dependent Age		26		
	In-Netw	vork	Out-of-Network	
Deductible - Individual	\$2,500	0.00	\$5,000.00	
Deductible – Family	\$5,000.00 \$9,100.00		\$10,000.00	
Annual Limitation on Cost Sharing - Individual			\$36,400.00	
Annual Limitation on Cost Sharing - Family	\$18,200.00		\$72,800.00	
COVERED BENEFITS AND SERVICES	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance	
Professional Services	- ,			
Primary Care Physician (PCP) Visits	\$45	0%	45% after Ded	
Specialist Office Visit (consultation/evaluation only)	\$90	0%	45% after Ded	
Services and procedures provided in the Specialist office other than consultation and evaluation		25% after Ded	45% after Ded	
Preventive Health Services				
Immunizations (by PCP)	\$0	0%	Not Covered	
Well Baby Care – through 12 months of age (by PCP)	\$0	0%	Not Covered	
Well Child Exam – over 12 months of age (by PCP)	\$0	0%	Not Covered	
Physical Exams – Adults (by PCP)	\$0	0%	Not Covered	
Routine Gynecological visit (PCP or GYN)	\$0	0%	Not Covered	
Mammogram and Pap Smear, PSA	\$0	0%	Not Covered	
Routine Vision Exam – Adult (one per visit per Adult Covered Person every 2	\$0	0%	Not Covered	
years) Bone Density	\$0	0%	Not Covered	
Allergy Services				
Services provided by the PCP	\$45		45% after Ded	
	•	25% after Ded	45% after Ded	
Services provided by the Specialist	\$90	25% after Ded	45% after Ded	
Hospital Services (Prior Approval Required)		_		
Inpatient Services - Semi-private room (Prior Approval Required)		25% after Ded	45% after Ded	
Outpatient Hospital Services		25% after Ded	45% after Ded	
Outpatient Surgical Services		25% after Ded	45% after Ded	
Emergency Care Services				
Urgent Care Center	\$90	25% after Ded	45% after Ded	
Emergency Room		25% after Ded	Same as in network	
Observation Services		25% after Ded	Same as in network	
Ambulance Services		25% after Ded	Same as in network	
Ambulatory Surgery Centers (Prior Approval Required)	\$250	25% after Ded	45% after Ded	
Outpatient Diagnostic Services				
Diagnostic Services - Lab and X-ray (Services and procedures performed outside PCP office)		25% after Ded	45% after Ded	

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COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance
Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology (Prior Approval Required)		25% after Ded	45% after Ded
Maternity and Family Planning Services* (Prior Notificat	ion Required)		
Prenatal and Postnatal outpatient care (PCP Copay may apply to the first visit only)		25% after Ded	45% after Ded
Inpatient Maternity Services		25% after Ded	45% after Ded
Infertility Counseling and Infertility Testing		25% after Ded	Not Covered
Infertility Treatment – (Prior Approval Required)		25% after Ded	Not Covered
*Out-of-Network Newborn coverage limited to \$2,000 per Cove	ered Person for all serv	ices (first 90 days after	birth)
Rehabilitation Services		•	
Inpatient Rehabilitation Services (Limited to 60 days per Covered Person per calendar year) (Prior Approval Required)		25% after Ded	Not Covered
Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$45	0%	Not Covered
Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above)	\$90	25% after Ded	Not Covered
Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities.		25% after Ded	Not Covered
Neurologic Rehabilitation Facility Services (Prior Approval Required) – Limited to 60 days per lifetime.		25% after Ded	45% after Ded
Habilitation Services			
Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year)		25% after Ded	Not Covered
Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$45	0%	Not Covered
Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above)	\$90	25% after Ded	Not Covered
Mental Illness and Substance Use Disorder Services			
Inpatient Hospital Services – Semi-private room (Prior Approval Required)		25% after Ded	45% after Ded
Partial Hospitalization		25% after Ded	45% after Ded
Residential Treatment Centers (Prior Approval Required) Limited to 60 days per Covered Person per calendar year.		25% after Ded	45% after Ded
Outpatient (consultation, evaluation, psychotherapy only)	\$45, 3 visits free before copay*	0%	45% after Ded
Outpatient Other services and procedures provided in the office or outpatient facility		25% after Ded	45% after Ded
Durable Medical Equipment (DME) and Medical Supplies (Prior Approval for DME for which cost exceeds \$5,000)		25% after Ded	45% after Ded

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COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance		
Prosthetic and Orthotic Devices and Services (Prior Approval on any device for which cost exceeds \$20,000)		25% after Ded	45% after Ded		
Diabetes Management Services		_			
Diabetic Supplies, shoes (per Medicare guidelines)		25% after Ded	45% after Ded		
Diabetic Self-Management Training (Allowance or Allowable Charge of \$250)		\$0	45% after Ded		
Skilled Nursing Facility (Prior Approval Required) (Limited to 60 Days per Covered Person per calendar year)		25% after Ded	45% after Ded		
Home Health Services (Prior Approval Required) (Limited to 50 visits per Covered Person per calendar year)		25% after Ded	45% after Ded		
Hospice Care (Prior Approval Required)		25% after Ded	45% after Ded		
Dental Care Services Damage to non-diseased teeth due to accident		25% after Ded	45% after Ded		
Reconstructive Surgery (Prior Approval Required)	•		•		
Correct defects due to Accident or Surgery.		25% after Ded	Not Covered		
Reduction Mammoplasty (Prior Approval Required)		25% after Ded	Not Covered		
Pediatric Vision- Annual Routine Exam (1pair of glasses with lenses/contacts per calendar year)		25% after Ded	45% after Ded		
Medications					
Hospital or Ambulatory Surgical Center		25% after Ded	45% after Ded		
Physician's Office (PCP only)	\$45	0%	45% after Ded		
Retail Pharmacy (Drug Store)					
Preventive Medications	\$0	0%	Not Covered		
Generic Medications	\$30	0%	Not Covered		
Preferred Brand Name Medications	\$70	0%	Not Covered		
Non-Preferred Brand Name Medications	\$135	0%	Not Covered		
Specialty Pharmacy (Prior Approval Required)					
Preferred Specialty Medications	\$270	0%	Not Covered		
Non-Preferred Specialty Medications	\$540	0%	Not Covered		
Home Infusion Therapy Pharmacy - Injectable Medications		25% after Ded	45% after Ded		
Organ Transplant Services (Prior Approval Required- except kidney and cornea transplants.)		25% after Ded	45% after Ded		
Medical Disorder Requiring Specialized Nutrients and Formulas (Prior Approval Required)		25% after Ded	45% after Ded		
Hearing Aid Benefits - \$1,400 per Ear per Covered Person.		0%	0%		
Temporomandibular Joint Benefits (Prior Approval Required)		25% after Ded	45% after Ded		
Miscellaneous Health Interventions		25% after Ded	45% after Ded		
*"3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year.					

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NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.