Arkansas
BlueCross BlueShield
An Independent Licensee of the Blue Cross and Blue Shield Association

Small Group Silver 8500 HRA PPO
Schedule of Benefits

This Schedule of Benefits is part of the Benefit Certificate, Form 17-324 and is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

Lifetime Maximum – per Covered Person (all services)	No Lifetime Maximum
Dependent Age	26

	In-Network	Out-of-Network
Deductible - Individual	$8,500.00	$11,050.00
Deductible – Family	$17,000.00	$22,100.00
Annual Limitation on Cost Sharing - Individual	$8,500.00	$11,050.00
Annual Limitation on Cost Sharing - Family	$17,000.00	$22,100.00

COVERED BENEFITS AND SERVICES	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance
Professional Services			
Primary Care Physician (PCP) Visits	$40	0%	20% after Ded
Specialist Office Visit (consultation/evaluation only)	$80	0%	20% after Ded
Services and procedures provided in the Specialist office other than consultation and evaluation		0% after Ded	20% after Ded
Preventive Health Services			
Immunizations (by PCP)	$0	0%	Not Covered
Well Baby Care – through 12 months of age (by PCP)	$0	0%	Not Covered
Well Child Exam – over 12 months of age (by PCP)	$0	0%	Not Covered
Physical Exams – Adults (by PCP)	$0	0%	Not Covered
Routine Gynecological visit (PCP or GYN)	$0	0%	Not Covered
Mammogram and Pap Smear, PSA	$0	0%	Not Covered
Routine Vision Exam – Adult (one per visit per Adult Covered Person every 2 years)	$0	0%	Not Covered
Bone Density	$0	0%	Not Covered
Prostate Cancer Screening (for men age 40 or older)	$0	0%	Not Covered
Allergy Services			
Services provided by the PCP	$40		20% after Ded
Services provided by the Specialist	$80	0% after Ded	20% after Ded
Hospital Services			
Inpatient Services - Semi-private room		0% after Ded	20% after Ded
Outpatient Hospital Services		0% after Ded	20% after Ded
Outpatient Surgical Services		0% after Ded	20% after Ded
Emergency Care Services			
Urgent Care Center	$80	0% after Ded	20% after Ded
Emergency Room		0% after Ded	Same as in network
Observation Services		0% after Ded	Same as in network
Ambulance Services		0% after Ded	Same as in network
Ambulatory Surgery Centers		0% after Ded	20% after Ded
Outpatient Diagnostic Services			
Diagnostic Services - Lab and X-ray (Services and procedures performed outside PCP office)		0% after Ded	20% after Ded

COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance
Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology		0% after Ded	20% after Ded
Maternity and Family Planning Services* (Prior Notification Required)			
Prenatal and Postnatal outpatient care (PCP Copay may apply to the first visit only)		0% after Ded	20% after Ded
Inpatient Maternity Services		0% after Ded	20% after Ded
Infertility Counseling and Infertility Testing		0% after Ded	Not Covered
Infertility Treatment		0% after Ded	Not Covered
Out-of-Network Newborn coverage limited to $2,000 per Covered Person for all services (first 90 days after birth)			
Rehabilitation Services			
Inpatient Rehabilitation Services (Limited to 60 days per Covered Person per calendar year)		0% after Ded	Not Covered
Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	$40	0%	Not Covered
Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above)	$80	0% after Ded	Not Covered
Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities.		0% after Ded	Not Covered
Neurologic Rehabilitation Facility Services – Limited to 60 days per lifetime.		0% after Ded	20% after Ded
Habilitation Services			
Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year)		0% after Ded	Not Covered
Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	$40	0%	Not Covered
Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above)	$80	0% after Ded	Not Covered
Mental Illness and Substance Use Disorder Services			
Inpatient Hospital Services – Semi-private room		0% after Ded	20% after Ded
Partial Hospitalization		0% after Ded	20% after Ded
Residential Treatment Centers - Limited to 60 days per Covered Person per calendar year.		0% after Ded	20% after Ded
Outpatient (consultation, evaluation, psychotherapy only)	$40, 3 visits free before copay*	0%	20% after Ded
Outpatient Other services and procedures provided in the office or outpatient facility		0% after Ded	20% after Ded

COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance
Durable Medical Equipment (DME) and Medical Supplies		0% after Ded	20% after Ded
Prosthetic and Orthotic Devices and Services		0% after Ded	20% after Ded
Diabetes Management Services			
Diabetic Shoes (per Medicare guidelines)		0% after Ded	20% after Ded
Diabetic Self-Management Training (Allowance or Allowable Charge of $250)		0%	20% after Ded
Skilled Nursing Facility (Limited to 60 Days per Covered Person per calendar year)		0% after Ded	20% after Ded
Home Health Services - (Limited to 50 visits per Covered Person per calendar year)		0% after Ded	20% after Ded
Hospice Care		0% after Ded	20% after Ded
Dental Care Services Damage to non-diseased teeth due to accident		0% after Ded	20% after Ded
Reconstructive Surgery			
Correct defects due to Accident or Surgery.		0% after Ded	Not Covered
Reduction Mammoplasty		0% after Ded	Not Covered
Pediatric Vision- Annual Routine Exam (1pair of glasses with lenses/contacts per calendar year)		0% after Ded	20% after Ded
Medications			
Hospital or Ambulatory Surgical Center		0% after Ded	20% after Ded
Physician's Office (PCP only)	$40	0%	20% after Ded
Retail Pharmacy (Drug Store)			
Preventive Medications	$0	0%	Not Covered
Generic Medications	$25	0%	Not Covered
Preferred Brand Name Medications	$60	0%	Not Covered
Non-Preferred Brand Name Medications	$100	0%	Not Covered
Specialty Pharmacy (Prior Approval Required)			
Preferred Specialty Medications	$200	0%	Not Covered
Non-Preferred Specialty Medications	$400	0%	Not Covered
Home Infusion Therapy Pharmacy - Injectable Medications		0% after Ded	20% after Ded
Organ Transplant Services		0% after Ded	20% after Ded
Medical Disorder Requiring Specialized Nutrients and Formulas		0% after Ded	20% after Ded
Hearing Aid Benefits - $1,400 per Ear per Covered Person.		0%	0%
Temporomandibular Joint Benefits		0% after Ded	20% after Ded
Miscellaneous Health Interventions		0% after Ded	20% after Ded

*"3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year.

NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.