

# Small Group Platinum 500 Essential PPO Schedule of Benefits

An Independent Licensee of the Blue Cross and Blue Shield Association

This Schedule of Benefits is part of the Benefit Certificate, Form 17-321 and is subject to all benefit terms, conditions, limitations, and exclusions contained therein.

	, limitations, and exclusions contained therein.			
Lifetime Maximum – per Covered Person (all services)	No Lifetime Maximum			
Dependent Age		26		
	In-Netw	/ork	Out-of-Network	
Deductible - Individual	\$500.00		\$1,000.00	
Deductible – Family	\$1,000.00		\$2,000.00	
Annual Limitation on Cost Sharing - Individual	\$2,000.00		\$6,200.00	
Annual Limitation on Cost Sharing - Family	\$4,000.00		\$12,400.00	
COVERED BENEFITS AND SERVICES	In-Network	In-Network	Out-of-Network	
Professional Compless	Copayment	Coinsurance	Coinsurance	
Professional Services	<u></u>	00/	400/ often Ded	
Primary Care Physician (PCP) Visits	\$20	0%	40% after Ded	
Specialist Office Visit (consultation/evaluation only)	\$40	0%	40% after Ded	
Services and procedures provided in the Specialist		20% after Ded	40% after Ded	
office other than consultation and evaluation		<u> </u>		
Preventive Health Services				
Immunizations (by PCP)	\$0	0%	Not Covered	
Well Baby Care – through 12 months of age (by PCP)	\$0	0%	Not Covered	
Well Child Exam – over 12 months of age (by PCP)	\$0	0%	Not Covered	
Physical Exams – Adults (by PCP)	\$0	0%	Not Covered	
Routine Gynecological visit (PCP or GYN)	\$0	0%	Not Covered	
Mammogram and Pap Smear, PSA	\$0	0%	Not Covered	
Routine Vision Exam – Adult (one per visit per Adult	·	0%		
Covered Person every 2 years)	\$0		Not Covered	
Bone Density	\$0	0%	Not Covered	
Prostate Cancer Screening (for men age 40 or older)	\$0	0%	Not Covered	
Allergy Services	·		<u> </u>	
Services provided by the PCP	\$20		40% after Ded	
Services provided by the Specialist	\$40	20% after Ded	40% after Ded	
Hospital Services	¥		1 10,000.000	
Inpatient Services - Semi-private room (Requires		20% after Ded	40% after Ded	
prior notification to the Company for non-emergency		20 % after Ded	40 % after Ded	
services)				
Outpatient Hospital Services		20% after Ded	40% after Ded	
Outpatient Surgical Services		20% after Ded	40% after Ded	
			1 1070 0000 200	
Emergency Care Services	<b>C40</b>	200/ 252 024	400/ offer Ded	
Urgent Care Center	\$40	20% after Ded	40% after Ded	
Emergency Room		20% after Ded	Same as in network	
Observation Services		20% after Ded	Same as in network	
Ambulance Services		20% after Ded	Same as in network	
Ambulatory Surgery Centers		20% after Ded	40% after Ded	
Outpatient Diagnostic Services				
Diagnostic Services - Lab and X-ray		20% after Ded	40% after Ded	
(Services and procedures performed outside PCP office)		20 /0 anter Ded		

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Fulfillment

COVERED RENEETE AND CERVICES (CONT) In Naturals In Naturals Out of Na					
COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance		
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Advanced Diagnostic Imaging Services CT Scan, PET Scan, MRI/MRA, Nuclear Cardiology		20% after Ded	40% after Ded		
Maternity and Family Planning Services* (Prior Notification)	tion Required)				
Prenatal and Postnatal outpatient care (PCP Copay may apply to the first visit only)		20% after Ded	40% after Ded		
Inpatient Maternity Services		20% after Ded	40% after Ded		
Infertility Counseling and Infertility Testing		20% after Ded	Not Covered		
Infertility Treatment		20% after Ded	Not Covered		
*Out-of-Network Newborn coverage limited to \$2,000 pe	er Covered Person fo	r all services (first 9	0 days after birth)		
Rehabilitation Services		,	•		
Inpatient Rehabilitation Services (Limited to 60 days per Covered Person per calendar year)		20% after Ded	Not Covered		
Outpatient Rehabilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$20	0%	Not Covered		
Chiropractic Services (Limited to the Outpatient Rehabilitation Services aggregate visit limit specified above)	\$40	20% after Ded	Not Covered		
Cardiac Rehabilitation (Limited to 36 visits per Covered Person per calendar year) - No coverage in Freestanding Facilities		20% after Ded	Not Covered		
Neurologic Rehabilitation Facility Services  – Limited to 60 days per lifetime		20% after Ded	40% after Ded		
Habilitation Services			•		
Developmental Services: (Limited to a maximum of 180 units per Covered Person per calendar year)		20% after Ded	Not Covered		
Outpatient Habilitation Services: Physical, Occupational, and Speech Therapy (Limited to 30 aggregate visits per Covered Person per calendar year)	\$20	0%	Not Covered		
Chiropractic Services (Limited to the Outpatient Habilitation Services aggregate visit limit specified above)	\$40	20% after Ded	Not Covered		
Mental Illness and Substance Use Disorder Services					
Inpatient Hospital Services Semi-private room (Requires prior notification to the Company for non-emergency services)		20% after Ded	40% after Ded		
Partial Hospitalization		20% after Ded	40% after Ded		
Residential Treatment Centers - Limited to 60 days per Covered Person per calendar year		20% after Ded	40% after Ded		
Outpatient (consultation, evaluation, psychotherapy only)	\$20, 3 visits free before copay*	0%	40% after Ded		
Outpatient Other services and procedures provided in the office or outpatient facility		20% after Ded	40% after Ded		

COVERED BENEFITS AND SERVICES (CONT)	In-Network Copayment	In-Network Coinsurance	Out-of-Network Coinsurance	
Durable Medical Equipment (DME) and Medical Supplies		20% after Ded	40% after Ded	
Prosthetic and Orthotic Devices and Services		20% after Ded	40% after Ded	
Diabetes Management Services				
Diabetic Shoes (per Medicare guidelines)		20% after Ded	40% after Ded	
Diabetic Self-Management Training (limited to 10 hours initial instruction & additional 2 hours per calendar year)		\$0	40% after Ded	
Skilled Nursing Facility - (Limited to 60 Days per Covered Person per calendar year)		20% after Ded	40% after Ded	
Home Health Services (Limited to 50 visits per Covered Person per calendar year)		20% after Ded	40% after Ded	
Hospice Care		20% after Ded	40% after Ded	
Dental Care Services Damage to non-diseased teeth due to accident		20% after Ded	40% after Ded	
Reconstructive Surgery				
Correct defects due to Accident or Surgery		20% after Ded	Not Covered	
Reduction Mammoplasty		20% after Ded	Not Covered	
<b>Pediatric Vision</b> - Annual Routine Exam (1pair of glasses with lenses/contacts per calendar year)		20% after Ded	40% after Ded	
Medications				
Hospital or Ambulatory Surgical Center		20% after Ded	40% after Ded	
Physician's Office (PCP only)	\$20	0%	40% after Ded	
Retail Pharmacy (Drug Store)				
Preventive Medications	\$0	0%	Not Covered	
Generic Medications	\$10	0%	Not Covered	
Preferred Brand Name Medications	\$30	0%	Not Covered	
Non-Preferred Brand Name Medications	\$50	0%	Not Covered	
Specialty Pharmacy (Prior Approval Required)				
Preferred Specialty Medications	\$100	0%	Not Covered	
Non-Preferred Specialty Medications	\$200	0%	Not Covered	
Home Infusion Therapy Pharmacy - Injectable Medications		20% after Ded	40% after Ded	
Organ Transplant Services		20% after Ded	40% after Ded	
Medical Disorder Requiring Specialized Nutrients and Formulas	-	20% after Ded	40% after Ded	
Hearing Aid Benefits - \$1,400 per hearing aid per Covered Person with unlimited replacements		0%	0%	
Temporomandibular Joint Benefits		20% after Ded	40% after Ded	
Miscellaneous Health Interventions		20% after Ded	40% after Ded	
*"3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year				

<sup>\*&</sup>quot;3 visits free before copay" applies to the first 3 claims of Outpatient Mental Health Services in the calendar year.

### NOTE:

In-Network Services for which the Covered Person has a Coinsurance responsibility are subject to the In-Network Deductible, in most cases.

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Fulfillment

Out-of-Network Deductible and Coinsurance amounts do not apply to the In-Network Deductible or Annual Limitation on Cost Sharing.

Expenses incurred for services that exceed specific benefit limits are not applied to the Annual Limitation on Cost Sharing.

The Covered Person may be responsible for difference between billed charges and the Allowance or Allowable Charges for services covered at the Out-of-Network benefit level.

Please note that Prior Approval does not guarantee payment or assure coverage; it means only that the information furnished to us at the time indicates that the service or equipment meets the Primary Coverage Criteria set out in your Benefit Certificate.

All Covered Services are subject to the Arkansas Blue Cross and Blue Shield Allowance or Allowable Charge.

## NOTICE OF LANGUAGE ASSISTANCE, AUXILIARY AIDS/SERVICES AND NON-DISCRIMINATION NOTICE

We provide free language assistance, appropriate auxiliary aids and services, and reasonable modifications to people with disabilities to communicate effectively with us, such as qualified sign language interpreters, written information in various formats (large print, audio, accessible electronic formats, other formats), and language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, call or contact Customer Service at 1-800-238-8379 (TTY: 711) or Civil Rights Coordinator.

ATTENTION: Free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-800-238-8379 (TTY: 711) or speak to your provider.

**Spanish**: ATENCIÓN: Disponemos de servicios gratuitos de asistencia lingüística. También hay disponibles de forma gratuita ayudas y servicios auxiliares adecuados para proporcionar información en formatos accesibles. Llame al 1-800-238-8379 (TTY: 711) o hable con su proveedor.

Chinese Simplified: 注意:提供免费语言服务。此外,免费提供适合残障人士使用的辅助和支持服务。请致电1-800-238-8379 (TTY: 711)或联系您的服务提供商。

Chinese Traditional: 注意:我們提供免費的語言協助服務,以及免費的適當輔助工具和其他服務,讓您能夠獲得無障礙格式的資訊。請撥打 1-800-238-8379 (TTY: 711)或諮詢您的服務提供者。

**Tagalog:** PAUNAWA: Available para sa iyo ang mga libreng serbisyo sa tulong sa wika. Available rin nang walang bayad ang mga naaangkop na auxiliary na tulong at serbisyo para magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 1-800-238-8379 (TTY: 711) o makipag-usap sa iyong provider.

**French:** ATTENTION : Des services d'assistance linguistique sont gratuitement mis à votre disposition. Des aides et services auxiliaires appropriés visant à vous informer dans des formats accessibles sont également mis à votre disposition gratuitement. Appelez le 1 800 238 8379 (TTY: 711) ou discutez avec votre prestataire.

**Vietnamese:** CHÚ Ý: Các dịch vụ hỗ trợ ngôn ngữ sẽ được cung cấp miễn phí cho quý vị. Các dịch vụ và hỗ trợ giao tiếp phù hợp nhằm cung cấp thông tin ở các định dạng dễ tiếp cận cũng được cung cấp hoàn toàn miễn phí. Hãy gọi 1-800-238-8379 (TTY: 711) hoặc trao đổi với nhà cung cấp của quý vị.

**German:** HINWEIS: Ihnen stehen kostenlose Sprachmittlungsdienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zum barrierefreien Zugang zu Informationen stehen ebenfalls kostenfrei zur Verfügung. Rufen Sie 1-800-238-8379 (TTY: 711) an oder sprechen Sie mit Ihrem Leistungserbringer.

Korean: 주의: 무료 언어 지원 서비스를 이용하실 수 있습니다. 접근 가능한 형식으로 정보를 제공하기 위한 적절한 보조 도구와 서비스도 무료로 제공됩니다. 1-800-238-8379 (TTY: 711)번으로 전화하거나 담당 서비스 제공자에게 문의하십시오.

**Russian**: BHИMAHИE! Вам доступны бесплатные услуги языковой поддержки. Приемлемые вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 1-800-238-8379 (ТТҮ: 711) или обратитесь к своему поставщику услуг.

Arabic:ملاحظة: خدمات المساعدة اللغوية متاحة لك مجانًا، كما أن وسائل وخدمات المساعدة الإضافية المناسبة لتوفير المعلومات بصيغ يسهل عليك الوصول إليها متاحة مجانًا أيضًا. يرجى الاتصال على الرقم: 8379-838-1070 (TTY: 2117) أو التحدث إلى مقدم الرعاية

Hindi: ध्यान दें: आपके लिए निश्चल्क भाषा सहायता सेवाएं उपलब्ध हैं। आसान फ़ॉर्मैट में सूचना उपलब्ध कराने के लिए उचित सहायक साधन और सेवाएं भी निश्चल्क उपलब्ध हैं। 1-800-238-8379 (TTY: 711) पर कॉल करें या अपने परदाता से बात करें।

Italian: ATTENZIONE: Ha a disposizione servizi di assistenza linguistica gratuiti. Potrà usufruire gratuitamente anche di sussidi e servizi ausiliari appropriati per ottenere le informazioni in formati accessibili. Chiami il numero 1-800-238-8379 (TTY: 711) o chieda al suo operatore sanitario.

**Portuguese:** ATENÇÃO: Serviços gratuitos de assistência linguística estão disponíveis para você. Ajudas e serviços auxiliares apropriados para fornecer informações em formatos acessíveis também estão disponíveis gratuitamente. Ligue para 1-800-238-8379 (TTY: 711) ou fale com seu provedor.

French Creole: ATANSYON: Genyen sèvis asistans lang gratis disponib pou ou. Epitou, genyen lòt èd ak sèvis apwopriye disponib gratis pou ede moun jwenn enfòmasyon nan yon fòma ki aksesib. Rele 1-800-238-8379 (TTY: 711) oswa pale ak founisè w la.

**Polish:** UWAGA: może Pan/Pani skorzystać z bezpłatnych usług pomocy językowej. Odpowiednie dodatkowe pomoce i usługi w zakresie zapewniania dostępu do informacji w przystępnym formacie również są dostępne bezpłatnie. Prosimy dzwonić pod numer 1-800-238-8379 (TTY: 711) lub porozmawiać z lekarzem.

Japanese: 注意: 無料の言語サポートサービスをご利用いただけます。アクセシブルなフォーマットで情報を提供するための適切な援助やサービスも無料でご利用いただけます。1-800-238-8379 (TTY: 711) にお電話いただくか、医療提供者にご相談ください

#### NON-DISCRIMINATION NOTICE

Our Company complies with applicable federal and state civil rights laws and does not discriminate, exclude, or treat people differently on the basis of race, color, national origin, age, disability, or sex to include discrimination on the basis of sexual orientation and gender identity; sex stereotypes; sex characteristics (including intersex traits); and pregnancy or related conditions.

If you believe that we have failed to provide these language assistance or auxiliary aids and services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex to include discrimination on the basis of sexual orientation and gender identity; sex stereotypes; sex characteristics (including intersex traits); and pregnancy or related conditions, you can file a grievance with:

#### **Civil Rights Coordinator**

601 Gaines Street, Little Rock, AR 72201

Phone: 1-844-662-2276 (TTY: 711)

You can file a grievance in person, by mail, or by email. If you need help filing a grievance our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

#### U.S. Department of Health and Human Services

200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201

Phone: 1-800-368-1019; TDD: 1-800-537-7697

Complaint forms are available at: https://www.hhs.gov/ocr/complaints/index.html